Siechem
Wire & Cables

CONFLICT MINERAL POLICY

"We, Siechem Technologies Pvt. Ltd., are committed to complying with the U.S. Securities and Exchange Commission's (SEC) Conflict Minerals Rule under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, issued on August 22, 2012.

We are working towards ensuring that our products do not contain conflict minerals sourced from mines that directly or indirectly support or fund armed conflict in the Democratic Republic of the Congo (DRC) or adjoining countries."

Therefore, we are committed to:

a) Identifying Siechem products that may be impacted by the Conflict Minerals Rule.

b) Verifying compliance with conflict minerals requirements during the product design and development stage.

c) Not knowingly procuring products or materials containing conflict minerals directly from conflict mines.

d) Requiring our suppliers to work towards ensuring that any conflict minerals contained in the products and materials supplied to Siechem do not originate from conflict mines.

Grievance Mechanism and Reporting:

Employees, suppliers, customers, and other stakeholders may report concerns or alleged violations of this Policy through the following channels:
i. By post: Conflict Minerals Team (QMS), Siechem Technologies Pvt. Ltd., RS 104/8 & 105/7, Sedarapet Main Road, Puducherry – 605 101, India.
ii. By email: qms@siechem.com,
iii. By telephone: +91 413 2671070 / 2671071
Reports may be submitted anonymously. All reports will be treated confidentially to the extent practicable and permitted by applicable law.

STPL/POLICY/005 REV.02 06.06.2026
Policy reviewed: 06/06/2026

AS Vasantha Kumar
Plant Manager