

## CONFLICT MINERAL POLICY

“We Siechem Technologies Pvt Ltd committed to align the U.S. Securities and Exchange Commission's (“SEC”) final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”) released on August 22, 2012. We are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries.”

Therefore, we are committed to:

- a) Identifying which Siechem products are impacted.
- b) During design verify the conflict mineral guideline
- c) Not buying products and materials containing Conflict Minerals directly from Conflict Mines
- d) Asking our suppliers to work towards ensuring that any Conflict Minerals contained in the products and materials supplied to Siechem do not originate from Conflict Mines.”

### Grievance Mechanism and Reporting:

Our employees, suppliers, customers and other parties can report concerns and alleged violations of this Policy as follows:

- i. Write us at Siechem: Siechem Technologies Pvt. Ltd., Attn: Conflict Minerals team (QMS), RS 104/8 & 105/7, Sedarapet Main Road, Puducherry – 605101, India.
- ii. Email us at: [qms@siechem.com](mailto:qms@siechem.com); or
- iii. Call us at: +91413-2671070/71.

Reports can be made anonymously and will be fully kept confidential practicable and allowed by law.

STPL/POLICY/005 REV.01 10.09.2014

Policy reviewed: 02/01/2023

AS Vasantha Kumar

Plant Manager

**Siechem** Technologies Private Limited.,

CORPORATE OFFICE:  
26/27, ELRABALU CHETTY STREET,  
CHENNAI – 600001,  
TAMILNADU,  
INDIA.

UNIT-1  
RS104/8 & 105/7,  
SEDARAPET MAIN ROAD,  
PONDICHERRY – 605101  
INDIA.  
[www.siechem.com](http://www.siechem.com)

UNIT-II  
RS106/8,  
SEDARAPET MAIN ROAD,  
PONDICHERRY – 605101  
INDIA.